### **ARTICLES OF ASSOCIATION**

# OF SIMPLE SPÓLKA AKCYJNA

#### I. General provisions

**§1**.

1. Appeared persons hereinafter referred to the Shareholders state that they establish the joint stock company hereinafter referred to the Company.

2. Business name of the Company is "SIMPLE" Spółka Akcyjna. The Company may use the brief name "SIMPLE" S.A. and the distinguishing graphic mark.

3. The Company's registered office in the capital city of Warsaw.

4. The company conducts its activity in the territory of the Republic of Poland and abroad. The Company may act in all allowable forms and organizational and legal relationships, may establish the branch offices and representations in the country and abroad as well as may run the production, commercial and service plants, moreover it may be a shareholder or partner in other companies as well as may participate in other ventures and business combinations.

5. The duration of the Company is limited.

#### §2.

The subject of the Company's activity is:

- 1. Support services to forestry 02.40.Z;
- 2. Newspapers printing 18.11.Z;
- 3. Other printing 18.12.Z;
- 4. Activities related to preparing to print 18.13.Z
- 5. Bookbinding and similar services 18.14.Z;
- 6. Reproduction of the saved/recorded information carriers 18.20.Z;
- 7. Repair of machinery 33.12.Z;
- 8. Repair of electronic and optical equipment 33.13.Z;
- 9. Repair of electrical equipment 33.14.Z;
- 10. Installation of industrial machinery and equipment 33.20.Z;
- 11. Wholesale of computers and peripheral devices and software 46.15.Z;

12. Wholesale of computers and peripheral devices and software 46.15.Z;

13. Wholesale of office furniture 46.65.Z;

14. Wholesale of other machinery and equipment PKD 46.66.Z;

15. Wholesale of other machinery and equipment 46.69.Z;

16. Wholesale of computers and peripheral devices and software,

in specialized stores 47.41.Z;

17. Retail sale of telecommunication equipment in specialized

stores 47.42.Z;

18. Retail sale of the audio-video equipment in the specialized stores PKD 47.43.Z;

19. Retail sale of electronic household equipment in the specialized stores 47.54.Z;

20. Retail sale of furniture, lighting equipment and other household equipment in the specialized stores 47.59.Z;

21. Retail sale of other goods in specialized stores 47.78.Z;

- 22. Publishing of books 58.11.Z;
- 23. 23. Publishing of directories and mailing lists 58.12.Z;
- 24. Publishing of newspapers 58.13.Z;
- 25. Publishing of journals and periodicals 54.14.Z;
- 26. Other publishing 58.19.Z;
- 27. Sound recording and music publishing activities 59.20.Z;
- 28. Publishing of computer games 58.21.Z;
- 29. Publishing of other software 58.29.Z;
- 30. Software activities 62.01.';
- 31. Activity related to IT counseling 62.02.Z;
- 32. Computer facilities management activities 62.03.Z;

- 33. Other IT and computer technology activities 62.09.Z;
- 34. Data processing, hosting Internet websites and similar activity 63.11.Z;
- 35. Web portals 63.12.Z;
- 36. News agency activities 63.91.Z;
- 37. Other information service activities n.e.c. 63.99.Z;
- 38. Purchase and sale of the real estate on its own account 68.10.Z;
- 39. Rent and administration of own or leased property 68.20.Z;
- 40. Real estate agencies 68.31.Z;
- 41. Management of real estate on a free contract basis 68.32.Z;
- 42. Public relation and communication activities 70.21.Z;
- 43. Other counselling in the business activity management 70.22.Z;
- 44. Research and experimental development in the field of biotechnology 72.11.Z;

45. Other research and experimental development on natural sciences and engineering 72.19.Z;

- 46. Activity of advertising agencies 73.11.Z;
- 47. Sale of TV/radio advertising space or time on a fee or contract basis 73.12.A;
- 48. Sale of advertising space on a fee or contract basis in print media 73.12.B;
- 49. Sale of advertising space on a fee or contract basis in Internet 73.12.C;
- 50. Sale of advertising space on a fee or contract basis in other media 73.12.D;
- 51. Market research and public opinion polling 73.20.Z;
- 52. Specialized design activities 74.10.Z;
- 53. Other professional, scientific and technical activities n.e.c. 74.90.Z;
- 54. Rent and lease of passenger cars and vans 77.11.Z;
- 55. Rent and lease of other automobiles excluding motorcycles 77.12.Z

- 56. Rent and lease of office machinery and equipment excluding computers 77.33.Z;
- 57. Rent and lease of other machinery and equipment and goods n.e.c. 77.39.Z;
- 58. Lease of intellectual property and similar products, except copyrighted works 77.40.Z;
- 59. Combined facilities support activity 81.10 Z;
- 60. Organisation of conventions and trade shows 82.30.Z;
- 61. Other business support service activities n.e.c. 82.99.Z;
- 62. Other education not classified anywhere 85.59.B;
- 63. Educational support activities 85.60.Z;
- 64. Repair and maintenance of computers and peripheral devices 95.11.Z;
- 65. Repair and maintenance of telecommunication equipment 95.12.Z;

### II. Share capital and shares

### §3.

1. The share capital amounts to PLN 4 380 298 (four million three hundred eighty thousand two hundred ninety eight).

2. The share capital is divided into:

189 000 (one hundred eighty nine thousand) bearer shares of A1 series with the nominal value 1 (one) zloty each,

756 000 (seven hundred fifty six thousand) bearer shares of A2 series with the nominal value 1,- (one) zloty each,

225 000 (two hundred twenty five thousand) bearer shares of 1,- series with the nominal value (one) zloty each,

102 690- (one hundred two thousand six hundred ninety) bearer shares of C series with the nominal value 1 (one) zloty each,

360 000- (three hundred sixty thousand) bearer shares of D series with the nominal value 1 (one) zloty each,

189 000 (one hundred eighty nine thousand) bearer shares of E series with the nominal value 1 (one) zloty each,

73 350- (seventy three thousand three hundred fifty) registered shares of F series with the nominal value 1 (one) zloty each,

72 864- (seventy two thousand eight hundred sixty four) bearer shares of G series with the nominal value 1 (one) zloty each,

27 000- (twenty seven thousand) bearer shares of H series with the nominal value 1 (one) zloty each,

15 245- (fifteen thousand two hundred forty five) bearer shares of I series with the nominal value 1 (one) zloty each,

2 001 149- (two million one thousand one hundred forty nine) bearer shares of J series, with the nominal value 1 (one) zloty each.

378 000 - (three hundred seventy eight thousand) bearer shares of K series with the nominal value 1 (one) zloty each.

### **§4**.

1. The Company is entitled to issue the registered and bearer shares.

2. The registered shares may be changed into bearer shares upon written consent of the Management Board of the Company.

3. Newly issued shares may be preference or ordinary shares.

4. The shares are disposable.

5. The shares may be redeemed.

6. The share capital may be increased and decreased under the principles and by the procedure specified in the Code of Commercial Companies. The General Meeting may authorize the Management Board to determine the issue price for new shares and issue conditions.

7. The share capital may be increased by the issue of new shares or by increase of the nominal value of the present shares. The share capital may be increased from the funds of the Company by forwarding the amount specified by the General Meeting from the reserve or supplementary capital and free release of the shares of the present Shareholders or increase of the nominal value of shares.

The share capital may be increased by release of the shares instead of the dividend due to the shareholders.

8. The General Meeting may, under the resolution, deprive the present Shareholders from the pre-emptive right to the shares partially or in total.

### **III. Bodies of Company**

The Company's bodies are:

- 1. General Meeting,
- 2. Supervisory Board,

3. Management Board.

### §6.

1. The General Meeting of Shareholders is convened in an ordinary and extraordinary manner. The Ordinary General Meeting should take place within six months after every fiscal year ended. Ordinary General Meeting is convened by the Management Board.

2. The Extraordinary General Meeting is convened by the Management Board if needed, or under the request of the Supervisory Board or Shareholder representing at least 1/20 (one twentieth) of the share capital. The Extraordinary General Meeting should be convened within 14 days upon the request.

3. The application for convening the Extraordinary General Meeting of Shareholders should contain the issues, which should be introduced to the agenda.

4. The General Meeting may be held and may adopt resolutions without the formal convening, if the total capital is represented and nobody raises a veto regarding the convening or agenda. In case of raising veto regarding the convening of the General Meeting, the resolution on convening the General Meeting may be adopted by the usual majority of votes.

5. The resolutions of the General Meeting, except of other issues specified by the Code of Commercial Companies or Articles of Association, require:

a. To consider and approve the Management Report of the Company and the financial statement for the previous fiscal year and to grant the vote of acceptance to the Company's bodies for the discharge of their duties,

b. Considering and approving the financial statement of the Capital Group of the Company in the terms of the Accounting Act,

c. the decision on the profit distribution and loss coverage,

d. to dispose or lease the company or its organized part and to establish the limited property right,

e. To purchase or dispose the real estate or share in real estate of the value exceeding the amount of the Company's assets presented in the last audited statement of financial position,

f. To appoint and recall the member of the Supervisory Board,

g. to decide on considering claims of damage caused during the Company establishment, management or supervision,

h. Changes in the Articles of Association,

i. To increase or decrease the share capital,

j. To establish and dismantle the special funds,

k. To issue the shares convertible bonds or senior bonds,

1. To determine the remuneration for the members of the Supervisory Board,

m. To dissolve the Company,

n. To elect the liquidators,

o. Amortization/depreciation of shares and its conditions,

p. To acquire the shares in the event specified in Art. 362 § 1 par. 2 of the Code of Commercial Companies.

# §7.

1. The Management Board should previously present all issues brought to the General Meeting to the Supervisory Board.

2. Shareholder or shareholders, who want to submit the request on the Company's matters to the General Meeting, should submit it in writing to the Management Board, which will present it with its opinion to the Supervisory Board.

3. The Supervisory Board is entitled to assess, at its own discretion, whether or not the relevant request of the Shareholder or Shareholders will be submitted to the agenda of the General Meeting, but the request submitted in the proper term by the shareholders holding jointly not less than one tenth of the share capital has to be included to the agenda of the nearest General Meeting.

# **§8.**

1. The Shareholders can participate in the General Meeting individually or by proxies.

2. The power of attorney to participate in the General Meeting and to vote should be made in writing or otherwise being invalid and should be attached to the minutes.

3. The General Meeting is able to adopt the binding resolutions notwithstanding the number of presented shares and the amount of the capital, unless the provisions of the Commercial Companies Code or this Articles of Association state otherwise.

1. The resolutions concerning the issue of shares, issue of convertible bonds and senior bonds, depreciation of shares, decrease of the share capital, disposal of the company or its organized part, changes of the Articles of Association and dissolving the Company are adopted under the majority of 3/4 votes.

2. Other resolutions of the General Meeting of Shareholders are passed with an absolute majority of votes, and in cases where the Code of Commercial Companies requires the qualified majority of votes, with the majority required by the Commercial Code.

3. The resolution on the change of the subject of the business activity adopted by the majority of 2/3 votes at the presence of the Shareholders presenting at least half of the share capital is effective and does not cause the obligation to buyout the shares of these Shareholders, which do not agree on that change.

#### **§10**.

The voting is open. The secret voting is ordered in case of elections and requests to dismiss the member of the Company's bodies or liquidators, on holding them liable as well as in the personal matters. Moreover, the secret voting should be ordered upon the request only one of the shareholders present or represented at the General Meeting.

#### **§11.**

The General Meeting is opened by the Chairman or Vice Chairman or by any Member of the Supervisory Board ordering the election of the Chairman of the Meeting.

### **§12.**

1. The Supervisory Board is composed of five to eight Members elected by the General Meeting.

The members of the first Supervisory Board are appointed for 1 year.

The next members are elected for the three years term of office. The seats of the Members of the Supervisory Board expire with the lapse of the term of office of the Supervisory Board, which composition was elected, as for the date of the General Meeting, approving the financial statement for the previous fiscal year of holding the position of the Member of the Supervisory Board.

2. The Members of the Supervisory Board may be re-elected.

3. The Supervisory Board elects the Chairman, Deputy Chairman and Secretary from among its members.

4. The Members of the Supervisory Board may by only the natural persons.

1. The Chairman convenes the meetings of the Supervisory Board and he chairs the meeting, in case of his absence- Deputy Chairman.

2. The meetings of the Supervisory Board are held at least one per quarter.

3. The convening of the Supervisory Board's meeting from the Management Board's initiative may occur upon its request submitted to the Chairman or Deputy Chairman. In such case the meeting of the Supervisory Board should be held at least within 14 days from the date of request.

4. In the periods between the meetings of the Supervisory Board. The Chairman represents the Board towards the Management Board, and in case of his longer absence, this duty is performed by the Deputy Chairman or other Member authorized by the Board.

# **§14.**

1. The resolutions of the Supervisory Board are valid when all members of the Board were notified on the date of the meeting in a manner specified by the Regulations.

2. The Supervisory Board is entitled to adopt the important resolution in the presence at least 3/4 of elected composition of the Board. The resolutions of the Supervisory Board are passed by the absolute majority of votes present at the meeting and in case of equity of votes the vote of the Chairman is decisive.

3. The members of the Supervisory Board can participate in adopting the resolutions by voting in written or by the virtue of other member or using the communication at the distance.

# §15.

1. The competences of the Supervisory Board include:

1) Passing the regulation of work of the Supervisory Board,

2) Appointing and recalling the President and other members of the Management Board,

3) Constant supervision on the Company's business activity in all fields,

4) Assessment of the report of the Management Board on business activity and financial statement for the previous year regarding the compliance with the records and documents as well as the actual state and the applications of the Board concerning the profit division or loss coverage and also submitting to the General Meeting of Shareholders the annual written statement on the results of such assessment,

5) Determining the principles and amount of remuneration for the members of the Management Board,

6) Expressing the opinion on requests and matters to be passes at the General Meeting,

7) Suspending in the activity, due to the important reasons, the particular or all members of the Board and appointing the members of the Supervisory Board for the period not longer than 3 months, to temporary duties of the members of the Board, who are not able to perform their duties.

8) Electing the statutory auditor to audit the annual statement on financial position,

9) approving the annual financial plans.

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10) Giving consent to concluding credit or loan agreement amounting to more than PLN 3 000 000.00 (three million zlotys).

11) Giving consent to grant or take bills of exchange amounting to more than PLN 1 000 000.00 (one million zlotys),

12) expressing consent to establish the companies under the commercial law or to acquire shares or stocks in such companies

13) expressing consent to conclude agreements with the amount exceeding PLN 100 000.00 (one hundred thousand zlotys) with the related entities, which are not consolidated

2. In order to perform its duties the Supervisory Board is entitled to review all Company's documents and to require from the Management Board and employees the statements and explanations as well as to perform the revisions of the Company's property.

# **§16.**

The meetings of the Supervisory Board are held under the terms and manner specified in the Regulations of the Supervisory Board.

# § 17.

The Management Board of the company is composed of one to five persons, including:

President of the Management Board,

Vice President of the Management Board,

Other Members of the Management Board.

# **§18**.

1. The Management Board manages the whole business activity of the Company and represents the Company.

2. The first Management Board is appointed for two years and then for three years' periods.

3. Jointly two Members of the Management Board or the Member of the Management Board and proxy are entitled to submit the statements in the field of property rights and duties of the Company as well as to sign documents.

4. The principles of the Management Board operation specifying the type of matters requiring the resolution are described in the Regulations adopted by the Management Board. Adopting the regulations and their change requires the presence of all Members of the Management Board and the majority of 3/4 votes.

5. The resolutions of the Board are adopted by the absolute majority of votes. In the event of a tie, the President's vote is decisive.

6. The Management Board is entitled to take all decisions nor reserved by the competences of other Company's bodies. The Management Board is obliged to manage the property and issues of the Company with due diligence required in the trading, comply with the law, regulations of this Articles and Resolutions adopted by the General Meeting and Supervisory Board within their competences.

# **IV. Business of the Company**

### **§19.**

The Company conducts the accounting pursuant to the applicable regulations. The fiscal year is equal to the calendar year.

### §20.

The Company establishes the supplementary capital.

### **§21.**

The share capital is the basic fund of the Company.

### §22.

The supplementary capital designated to cover the balance sheet loses is established from the allowances from the net profit. The allowance for the supplementary capital is 8/100 of the net annual profit resulting from the statement of financial condition of the Company until this capital reaches the amount equal to the one third of the share capital.

### §23.

The General Meeting may establish the reserve capital designated to cover the special losses and expenses.

§24.

The General Meeting may establish the special purpose funds.

§25.

The General Meeting, upon the motion of the Management Board opined by the Supervisory Board decides on the use and change of the designation of the supplementary and reserve capital.

#### V. Final provisions

§26.

The dissolution of the Company is carried out under the resolution of the General Meeting and in other cases specified by law after the Company's liquidation. The liquidation process is conducted under the business name the Company with addition "in liquidation".

#### §27.

The announcements of the Company specified by the law will be published in "Monitor Sądowy i Gospodarczy".

# §28.

In all matters not regulated by these Articles of Association the relevant provisions of the Code of Commercial Companies and other law provisions shall apply."